

## Agreements/ Acerdos

How do you want to show up in this space? | Como quieras participar en este espacio

Community cohesion on projects and goals	Con respeto
As an innovator	Transparente
As a problem solver	Puntual
As a partner	Confianza para tener creatividad
Acknowledgement of political dynamics	Con confianza
Accountability	Liderazgo
Transparency	
With opportunities to be supported	
Listen to all perspectives	
Leadership as a community leader	

Trust
Transparency
Innovative
Leadership

Respect
Political realities
↓
↑
Partners and alignment

Willingness
Vulnerability

## Conflicts/ Conflictos

Differences that are not easily accepted, understood and/or overcome	Es la falta de comunicación y de ahí viene el desacuerdo – ya que constantemente queremos ser escuchado e imponer sin tener la humildad de escuchar otro y valorar su opinión
Time and commitment	
Lack of empathy and understanding	
Look at conflict results – positive/ negative	
When energies crash into each other	
Unable to see the truth	
Opposing perspectives	

## Crucial Conversations/ Conversaciones criticales

Community ownership	No estar de acuerdo en algunas opiniones no saber escuchar otras opiniones
Restoration of land, homes & businesses taken from the community	Como identificar líderes en la comunidad, entrenarlos y darles la oportunidad
Design of future NWC Phases	Seguir adelante con los proyectos del NWC
The Triangle	Los beneficios que hay para la comunidad y no las vemos por los conflictos
The neighbors are being displaced	
Commitments being made to the GES community	
Community Benefits Agreement	
Community endorsed group to negotiate & represent the community	